



September 27th, 2024

**Chairperson:** Alderman A Grehan

**Vice Chairperson:** Alderman A G Ewart MBE

**Aldermen:** J Baird and M Gregg

**Councillors:** P Burke, J Gallen, A Gowan, J Harpur, C Kemp, J Lavery BEM, U Mackin, A Martin, C McCready, T Mitchell and

N Parker

**Ex-Officio:** The Right Worshipful the Mayor, Councillor K Dickson  
Deputy Mayor, Councillor R Carlin

**Notice Of Meeting**

A meeting of the Regeneration and Growth Committee will take place on **Thursday, 3rd October 2024** at **6:00 pm** in the **Council Chamber and Remote Locations** for the transaction of business on the undernoted agenda.

A hot buffet will be available in the Members Suite from 5.15 pm for those Members who have confirmed in advance.

**DAVID BURNS**  
**Chief Executive**  
**Lisburn & Castlereagh City Council**

# Agenda

## 1.0 APOLOGIES

## 2.0 DECLARATIONS OF MEMBERS' INTERESTS

- (i) Conflict of Interest on any matter before the meeting (Members to confirm the specific item)
- (ii) Pecuniary and non-pecuniary interest (Member to complete the Disclosure of Interest form)

📄 *Disclosure of Interests form.pdf*

Page 1

## 3.0 REPORT OF HEAD OF ECONOMIC DEVELOPMENT

### 3.1 Industrial Decarbonisation for Northern Ireland (ID-NI) - Knockmore Hill Industrial Cluster

*For Decision*

📄 *Item 1 - IDNI Committee Item.pdf*

Page 3

📄 *Item 1 - Appendix 1 - Knockmore Hill.pdf*

Page 5

### 3.2 Labour Market Partnership – Additional Funding Bids for Childcare Academies

*For Decision*

📄 *Item 2 - Report on Childcare Academies - Oct 24.pdf*

Page 6

### 3.3 Land Assembly Proposal

*For Decision*

📄 *Item 3 - Land Assembly Proposal.pdf*

Page 8

📄 *Item 3 - Appendix 1a - Proposed Pathway.pdf*

Page 11

📄 *Item 3 - Appendix 1b Map of land to be acquired.pdf*

Page 12

📄 *Item 3 - Appendix 1c - Acquisition of land for Greenway at Cairnshill Equality Screening.pdf*

Page 13

📄 *Item 3 - Appendix 1d - Acquisition of land for greenway RNIA.pdf*

Page 23

## 4.0 Confidential Report by the Director of Regeneration and Growth

### 4.1 Public Realm CCTV Integration

*For Decision*

Confidential due to containing information (a) relating to the financial or business affairs of any particular person (including the Council holding that information); and (b) relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Council or a Government Department and employees of, or office holders under, the Council.

#### **4.2 Drumlough Landfill Site**

*For Decision*

Confidential due to containing (a) information relating to the financial or business affairs of any particular person (including the Council holding that information); and (b) information which is likely to reveal the identity of an individual

#### **4.3 Development of Barbour Gardens**

*For Decision*

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

#### **4.4 BMX Club Lease Extension and Amendment**

*For Decision*

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

#### **4.5 Small Settlements Update and Further Consideration**

*For Decision*

Confidential due to containing information (a) relating to the financial or business affairs of any particular person (including the Council holding that information); and (b) relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Council or a Government Department and employees of, or office holders under, the Council.

#### **4.6 Balmoral Show – Council Presence**

##### *For Decision*

Confidential due to containing information (a) relating to the financial or business affairs of any particular person (including the Council holding that information); and (b) relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Council or a Government Department and employees of, or office holders under, the Council.

#### **5.0 ANY OTHER BUSINESS**

## LISBURN & CASTLEREAGH CITY COUNCIL

### MEMBERS DISCLOSURE OF INTERESTS

The Northern Ireland Local Government Code of Conduct for Councillors under Section 6 requires you to declare at the relevant meeting any pecuniary interest that you may have in any matter coming before any meeting of your Council. This information will be recorded in a Statutory Register. On such matters you must not speak or vote. Subject to the provisions of Sections 6.5 to 6.11 of the Code, if such a matter is to be discussed by your Council, you must withdraw from the meeting whilst that matter is being discussed

In addition you must also declare any significant private or personal non-pecuniary interest in a matter arising at a Council meeting (please see also Sections 5.2 and 5.6 and 5.8 of the Code). Subject to the provisions of Sections 6.5 to 6.11 of the Code, you must declare this interest as soon as it becomes apparent and you must withdraw from any Council (including committee or sub committee meeting) when this matter is being discussed.

In respect of each of these, please can you complete the form below as necessary.

#### 1. Pecuniary Interest

Meeting (Council or Committee - please specify and name):

---

Date of Meeting: \_\_\_\_\_

Item(s) in which you must declare an interest (please specify item number from report):

---

Nature of Pecuniary Interest:


2. Private or Personal non Pecuniary interest

Meeting (Council or Committee - please specify and name):

\_\_\_\_\_

Date of Meeting: \_\_\_\_\_

Item(s) in which you must declare an interest (please specify item number from report):

\_\_\_\_\_

Nature of Private or Personal non Pecuniary Interest:


Name:
Address:

Signed:	Date:

*If you have any queries please contact David Burns, Chief Executive, Lisburn & Castlereagh City Council*



<b>Committee:</b>	Regeneration & Growth Committee
<b>Date:</b>	3 October 2024
<b>Report from:</b>	Head of Economic Development

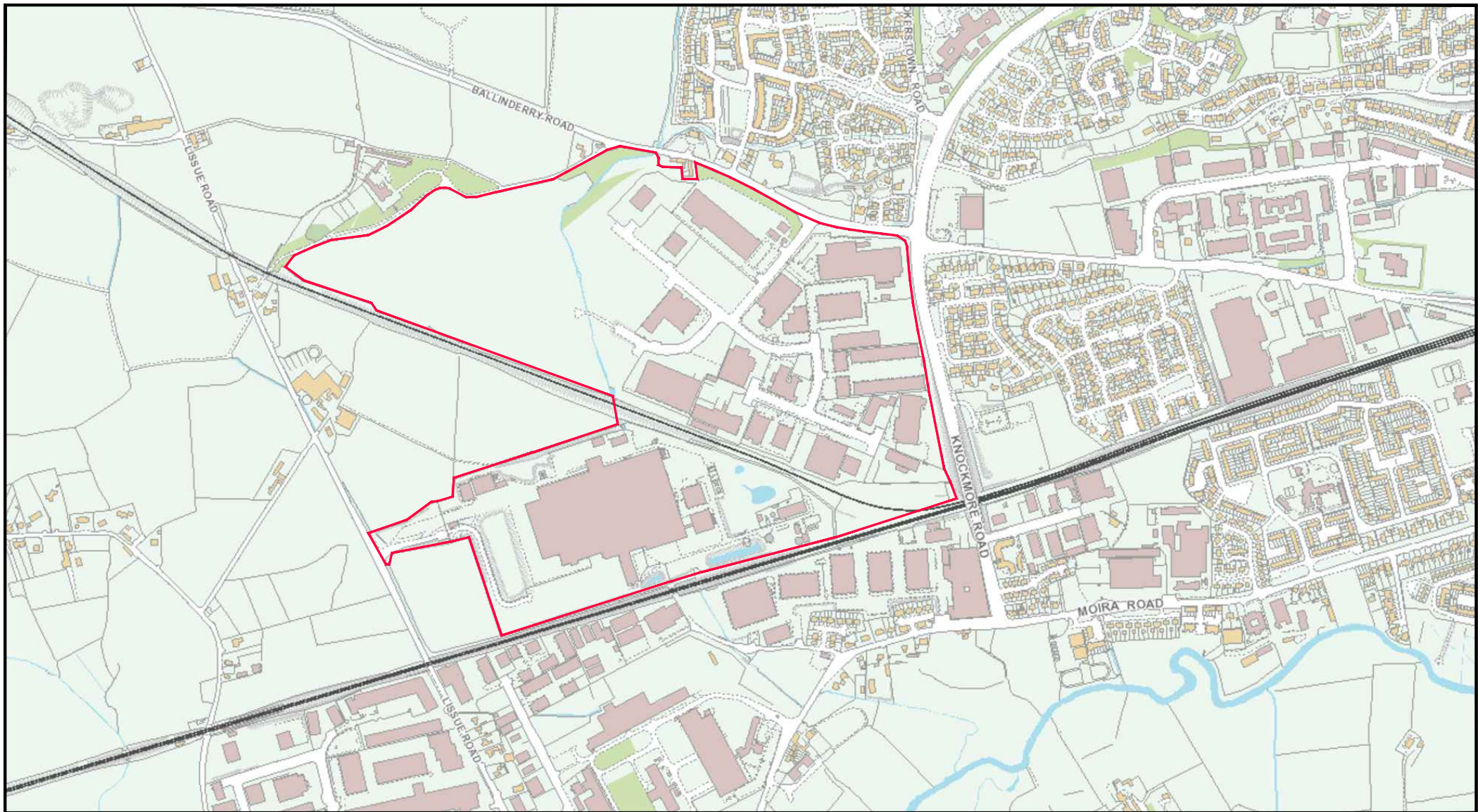
<b>Item for:</b>	For Decision
<b>Subject:</b>	Industrial Decarbonisation for Northern Ireland (ID-NI) - Knockmore Hill/Lissue Industrial Cluster

<b>1.0</b>	<p><b>Background</b></p> <ol style="list-style-type: none"> <li>1. IDNI is an Innovate UK funded programme, which is led by Invest NI and includes Manufacturing NI, Mineral Products Association, Ulster University, Queens, all 11 Councils, NIEN, SONI, Gas Operators, NI Water, DAERA, DFE, DFI, NI Chambers and others. IDNI has also partnered with a consortium that has already delivered an award-winning decarbonisation project in the West Midlands, titled 'Repowering the Black Country'.</li> <li>2. The IDNI partnership aims to create a decarbonisation plan for Northern Ireland's industry by the end of 2024. This plan will guide future investments in funding, infrastructure, and demonstration projects thereby helping manufacturing companies enhance their competitiveness through improved sustainability, more efficient processes, and reduced carbon footprints. This will be done by identifying a minimum of four industrial clusters of high energy users, within a defined geographical area.</li> <li>3. An IDNI Workshop was held in Lagan Valley Island on Wednesday 12<sup>th</sup> June 2024, with a total of 52 attendees that included 36 businesses, 12 stakeholders and 4 Council representatives. Attendees received information on ID-NI and were signposted to sign up to the Invest NI portal.</li> </ol> <p><b>Key Issues/Next Steps</b></p> <ol style="list-style-type: none"> <li>1. The Knockmore Hill/Lissue industrial area, <b>See Appendix</b> within Lisburn &amp; Castlereagh has been selected as one of the four industrial cluster projects within Northern Ireland.</li> <li>2. To commence the industrial decarbonisation planning process, Invest NI will appoint an energy consultant to carry out energy surveys with those Knockmore Hill businesses that have registered to be part of the industrial cluster. A further reach out to all the businesses in the Knockmore Hill/Lissue will be undertaken.</li> <li>3. This data will be used to benchmark against other UK companies in the sector and prepare a collective decarbonisation plan for the Knockmore/Lissue industrial cluster, which will include energy efficiency, carbon reduction solutions, infrastructure planning and funding availability. This plan will be presented back to the cluster for consideration and feedback.</li> <li>4. IDNI will then collate this anonymised data to prepare a collective decarbonisation plan for the entire industrial cluster, which will include energy efficiency, carbon reduction solutions, infrastructure planning and funding availability. This plan will be presented back to the cluster for consideration and feedback.</li> </ol>
------------	--

	<p>5. Members are asked to consider and support the ongoing development of this initiative through not only co-ordination but also programme support where appropriate in partnership with Invest NI.</p>	
2.0	<p><b><u>Recommendation</u></b></p> <p>It is recommended that Members consider and:</p> <ol style="list-style-type: none"> <li>1. Note the above that LCCC businesses will be one of four industrial clusters in NI.</li> <li>2. Approve ongoing co-ordination and programme support in conjunction with Invest NI.</li> </ol>	
3.0	<p><b><u>Finance and Resource Implications</u></b></p> <p>This is an Invest NI initiative, with no financial and resource implications from LCCC.</p>	
4.0	<p><b><u>Equality/Good Relations and Rural Needs Impact Assessments</u></b></p>	
4.1	Has an equality and good relations screening been carried out?	n/a
4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out</p> <p>This is an Invest NI initiative.</p>	n/a
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	n/a
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out.</p> <p>No rural issues</p> <p>This is an Invest NI initiative.</p>	n/a

<b>Appendices:</b>	Appendix 1 Knockmore Hill Industrial Park
--------------------	---





**Regeneration & Growth Assets**  
 Civic Headquarters  
 Lagan Valley Island  
 Lisburn BT27 4RL  
 Tel: 028 9250 9250  
[www.lisburncastlereagh.gov.uk](http://www.lisburncastlereagh.gov.uk)  
 Donal Rogan Director of Regeneration & Growth

notes:

Blank area for notes.

**title:**  
 KNOCKMORE HILL INDUSTRIAL ESTATE  
 LISBURN

<b>os ref:</b> 165-05, 09	<b>scale(s):</b> 1:10000
<b>date:</b> Sept. 2024	<b>drawn by:</b> T.Branniff

This is Crown Copyright and is reproduced with the permission of Land & Property Services under delegated authority from the Keeper of Public Records, Crown copyright and database right [ ] CS&LA581

<b>Committee:</b>	Regeneration & Growth Committee
<b>Date:</b>	3 October 2024
<b>Report from:</b>	Head of Economic Development

<b>Item for:</b>	Decision
<b>Subject:</b>	Labour Market Partnership – Additional Funding Bids for Childcare Academies

## 1.0 **Background**

1. The Council has been working with the Lisburn and Castlereagh Labour Market Partnership in the design and development of a strategy for the next three years and a draft action plan for the period 2024/2025. This strategy and action plan form the basis of the LMP's funding bid for the initial 2024/2025 period. The indicative funding allocation that the Council hopes to receive is £368,462.69 towards programme costs and £92,115.67 that will offset some of the salary costs of the Programmes team within the Economic Development Unit. This amount is match funded by an allocation of £100,000 from the Economic Development Budget estimates on an annual basis.
2. The proposed 2024/2025 Action Plan was presented to the Regional Labour Market Partnership for Northern Ireland on 27 March 2024 by way of a formal application for the funding and subsequently approved on 21 June 2024. The Committee considered and agreed the draft action plan at its meeting in June 2024 so that the initiatives funded exclusively from the Council's match funding could proceed, and the planning for the delivery of the associated initiatives could progress subject to funding.
3. Following a delay in the funding due to budgetary uncertainties, a Letter of Offer was received on 28<sup>th</sup> August for an overall maximum budget of £361,882.99 for the activities presented under the 24/25 Action Plan. This is in line with the £5.5 million NI wide allocation and will cover the period 1<sup>st</sup> April 2024 until 30<sup>th</sup> June 2025.
4. At the previous Committee meeting held in September, the Committee agreed to note the final Labour Market Partnership Action Plan 2024/2025 and agreed that the associated projects should proceed to delivery once the necessary letter of offer was received.

### **Key Issues**

1. Following a special meeting on 9<sup>th</sup> August, DfC advised all LMPs that additional funding had been sourced to support childminding, this includes Childminding and Childcare Academies and other activities that could encourage or improve childminding within the local labour market.
2. Following clarification, the funding being provided by the Department of Education (DE) was for childminding only, and the funding from the Department for the Economy (DfE) could be for childcare.

	<p>3. Following an open call for Expressions of Interest two separate bids were submitted. The first was for a Childminding Academy for 13 participants at a cost of £26,000. The Childminding Academy will provide participants with the opportunity to gain qualifications in Paediatric First Aid, Safeguarding Children and Health and Safety. They will also complete training in Business Development and marketing.</p> <p>4. The second bid was for a higher level Childcare Academy for 8 participants at a cost of £25,000. The academy will provide candidates with the skills needed to apply for positions within childcare as supervisor/room leader and provide ongoing support through a dedicated mentor to complete the L3 qualification.</p> <p>5. Following submission of the bids to DfC a Letter of Offer was issued on 17<sup>th</sup> September for the Childminding Academy as per the submission.</p>	
2.0	<p><b><u>Recommendation</u></b></p> <p>It is recommended that the Committee consider and agree to accept the Letter of Offer received for the Childminding Academy and any subsequent Letter of Offer for the Childcare Academy, and both are procured via the Belfast City Council Framework should this be the most expedient way to ensure delivery within the specified timeframes.</p>	
3.0	<p><b><u>Finance and Resource Implications</u></b></p> <p>Operational Funding - £26,000</p>	
4.0	<p><b><u>Equality/Good Relations and Rural Needs Impact Assessments</u></b></p>	
4.1	<p>Has an equality and good relations screening been carried out?</p>	<p>Yes</p>
4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out</p> <p>It has been concluded that a detailed equality impact assessment is not necessary as all the potential impacts identified are minor and positive. (see Appendix 3b)</p>	
4.3	<p>Has a Rural Needs Impact Assessment (RNIA) been completed?</p>	<p>Yes</p>
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out.</p> <p>The LMP has been developed in order improve employability conditions for those who are economically inactive or unemployed regardless of their urban / rural location.</p>	

<p><b>Appendices:</b></p>	<p>N/A</p>
---------------------------	------------



<b>Committee:</b>	Regeneration and Growth
<b>Date:</b>	3 <sup>rd</sup> October 2024
<b>Report from:</b>	Director of Regeneration and Growth

<b>Item for:</b>	Decision
<b>Subject:</b>	Land Assembly Proposal

1.0	<p><b><u>Background</u></b></p> <ol style="list-style-type: none"> <li>1. Within the Castlereagh South area there has been an expressed member desire to explore options for enhanced blue/greenway provision. This has been part achieved through developers’ agreements in the Laurel Grove area. It was also previously expressed in the form of a concept of the Carryduff Greenway.</li> <li>2. In close proximity St Ita’s Primary School is located on a residential street off the Purdysburn Road, close to Cairnshill Park and Ride. The area immediately outside the school becomes very congested at drop off and pick up times during term time, as parking within the school grounds is limited.</li> <li>3. The existing footpath along the busy Purdysburn Road is considered to present risks to the patrons of the school. Within our Capital Programme proposals there is a project identified to address Blue Greenway in the area which will be worked up in due course. This report deals with the option to assemble a piece of land so as to enable a phased approach to a wider path network as part of the Capital Programme considerations.</li> </ol> <p><b><u>Key Issues</u></b></p> <ol style="list-style-type: none"> <li>1. Discussions have taken place with Northern Ireland Water (NIW) and the Department for Infrastructure (Dfi) in relation to securing options for an agreement for the construction of a pathway to provide safe access between Dfi’s Park and Ride on the Purdysburn Road and the Primary School as part of a larger Greenway scheme. This initial phase would enable parents to park their cars in the Park and Ride car park and walk their children safely to school in the first instance and ultimately form part of that wider network. A map of the proposed walkway inclusive of this phase is attached (<b>see Appendix</b>).</li> <li>2. Dfi have given written consent but a formal agreement will be required to ensure permanency, to the use of the Park and Ride car park by parents who wish to make use of the pathway to access the school during mornings and afternoons. They have also agreed to the installation of an access between the Park and Ride car park and the proposed pathway.</li> <li>3. NIW have also consented, with conditions, to the Council acquiring the land required to construct the new pathway as well as the wider proposed pathway network. These conditions relate to ensure that the integrity of the underground reservoir is maintained this will include the erection a secure fence to NIW’s specification. The value of the land will be determined by Land and Property</li> </ol>
-----	--

Services and only as part of the overall Investment Decision will the acquisition be considered in conjunction with the wider pathway proposals. A map of the land to be acquired is attached (**see Appendix**).

4. As the Council had previously considered creating a network of greenways within this DEA, the option to acquire this piece of land and the installation of this pathway would act as a starting point for any future greenway paths and would align with the Council's Corporate Plan relating to Health and Wellbeing. NIW have also indicated that they are prepared to dispose of land to enable the action of such a pathway around the reservoir.
5. Separately officers have also submitted two expressions of land interests in the adjacent lands to provide for future consideration by members to understand the opportunities as per the Council's agreed works programme.

## 2.0 **Recommendation**

It is recommended that the Committee considers and agrees:

1. To entering into an options agreement, or similar, for the acquisition of the land from Northern Ireland Water for the construction of the greenway path adjacent to the covered reservoir.
2. To entering into agreement with the Department for Infrastructure for the creation of an entrance linking with the Park and Ride.
3. That the execution of these agreements will be subject to the progression of the project proposals within the Council's Capital Programme

## 3.0 **Finance and Resource Implications**

Costs associated with acquiring the land (price to be paid, to be determined by Land and Property Services) will form part of the Council's Capital Governance proposals.

## 4.0 **Equality/Good Relations and Rural Needs Impact Assessments**

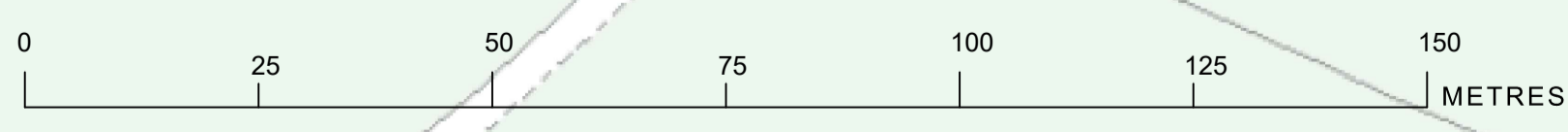
4.1	Has an equality and good relations screening been carried out?	Yes
-----	--	-----

4.2	Brief summary of the key issues identified and proposed mitigating actions <b>or</b> rationale why the screening was not carried out	
	This project is subject to a screening as part of it Capital Considerations but this is only an in principle and enabling agreement to allow for further consideration	

4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	Yes
-----	--	-----

4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <b>or</b> rationale why the screening was not carried out.</p> <p>This project is subject to a screening as part of it Capital Considerations but this is only an in principle and enabling agreement to allow for further consideration</p>	
-----	--	--

<b>Appendices:</b>	<p>Appendix 1a - Map showing proposed path          Appendix 1b - Map of land to be acquired          Appendix 1c – Equality Screening Document          Appendix 1d – Rural Needs Impact Assessment</p>
--------------------	--



**LCCC**  
**Lisburn & Castlereagh City Council**

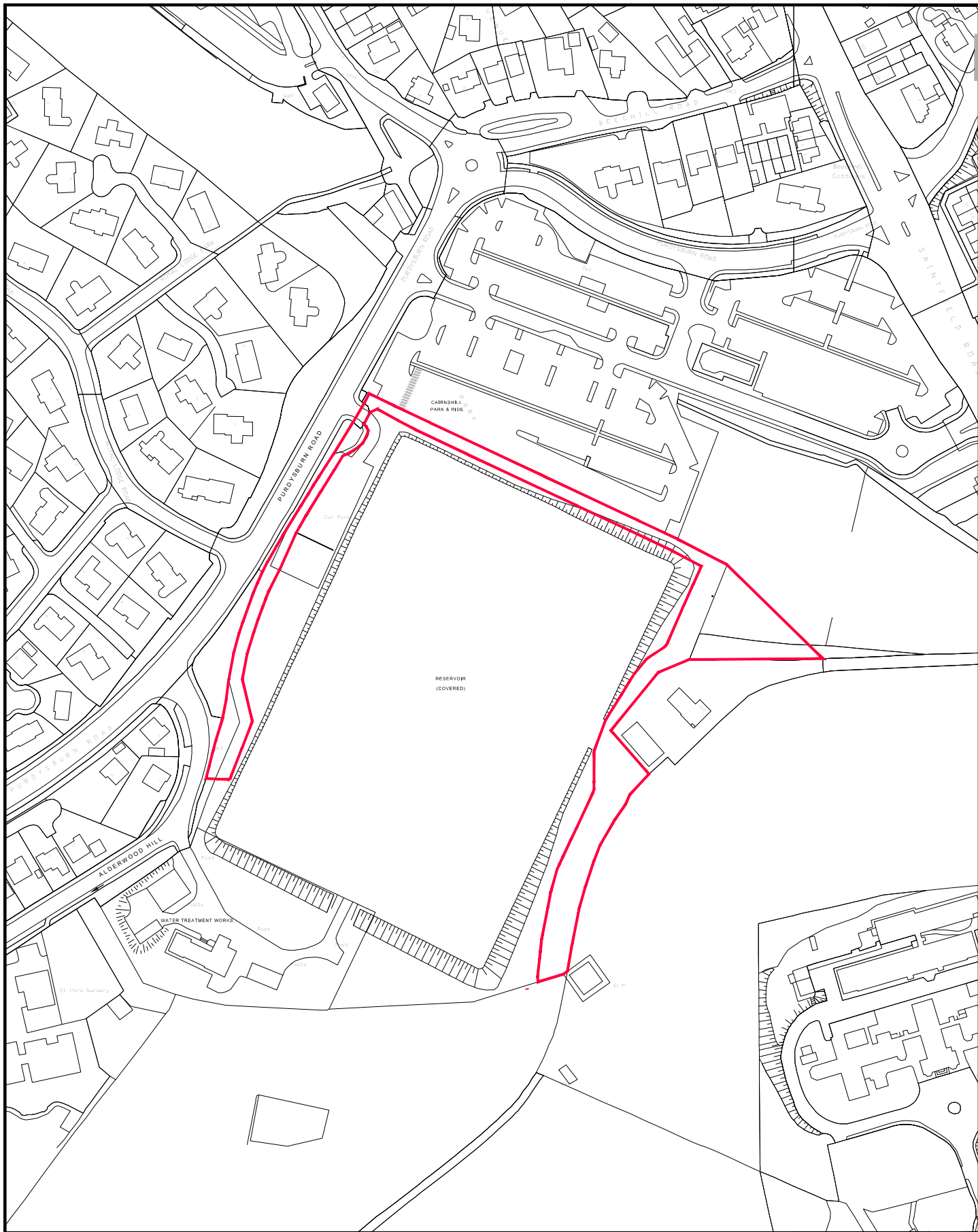
**Service Transformation Assets**  
 Civic Headquarters  
 Lagan Valley Island  
 Lisburn BT27 4RL  
 Tel: 028 9250 9250  
 www.lisburncastlereagh.gov.uk  
 Donal Rogan Director of Service Transformation

notes:  
 LINK PATH APPROX. 230m LONG

title:  
 LINK FROM CAIRNSHILL PARK & RIDE AND ST. ITA'S PRIMARY SCHOOL, PURDYSBURN ROAD.

os ref:	147-14	scale(s):	as shown @ a1
date:	Jan. 2022	drawn by:	T.Branniff

This is Crown Copyright and is reproduced with the permission of Land & Property Services under delegated authority from the Keeper of Public Records. Crown copyright and database right [ ] CS&LA581




**Regeneration & Growth Assets**  
 Civic Headquarters  
 Lagan Valley Island  
 Lisburn BT27 4RL  
 Tel: 028 9250 9250  
 www.lisburncastlereagh.gov.uk  
 Donal Rogan Director of Regeneration & Growth

<b>title:</b> LANDS TO BE PURCHASED BY LCCC FROM NIW			
<b>os ref:</b>	147-14	<b>scale(s):</b>	1:2500
<b>date:</b>	Sept. 2024	<b>drawn by:</b>	T.Branniff
This is Crown Copyright and is reproduced with the permission of Land & Property Services under delegated authority from the Keeper of Public Records. Crown copyright and database right [ 2024 ] CS&LA581			



## Lisburn & Castlereagh City Council

### Section 75 Equality and Good Relations Screening

#### Part 1. Information about the activity/policy/project being screened

##### Name of the activity/policy/project

Acquisition of land for a new greenway path

##### Is this activity/policy/project – an existing one, a revised one, a new one?

A new project

##### What are the intended aims/outcomes the activity/policy/project is trying to achieve?

Parking is restricted at St Ita's Primary School. Parking is available nearby at the Cairnshill park and ride but parents must negotiate the busy and dangerous Purdysburn Road. The project proposes to provide a safe pathway for parents and children to drop off and collect their children. In addition, the new path will extend beyond the school and form the initial phase of a new greenway for the area.

##### Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.

The project benefits all people within the community equally including those within Section 75 categories. The new greenway will be available to all.

In addition, families who have children attending St Ita's Primary School will be able to avail of the path as a safe route to the school.

##### Who initiated or developed the activity/policy/project?

Assets Department.

##### Who owns and who implements the activity/policy/project?

Estates Department.

**Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project? If yes, give brief details of any significant factors.**

Financial constraints.

**Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon? Delete if not applicable**

Staff and managers bringing forward the project.

The local community.

Staff of St Ita’s Primary School.

Families with children attending St Ita’s Primary School.

Northern Ireland Water who are disposing of the land for the project.

Department for Infrastructure who are consenting to their car park being used for this purpose.

Elected Members as decision makers.

**Other policies/strategies/plans with a bearing on this activity/policy/project**

Name of policy/strategy/plan	Who owns or implements?

**Available evidence**

**What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.**

Section 75 Category	Details of evidence/information
Religious Belief	<p>We do not have information on the Section 75 characteristics of potential families with children attending St Ita’s Primary School who may benefit from this project. In addition, the wider community will also benefit from the path.</p> <p>Detailed analysis of population data by Section 75 category is not considered relevant to this screening St Ita’s Primary School attracts children from the wider local community. In addition the wider community will also benefit from the path.</p>
Political Opinion	
Racial Group	
Age	
Marital Status	
Sexual Orientation	
Men & Women Generally	
Disability	
People with and without Dependants	

**Needs, experiences and priorities**

**Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories**

Section 75 Category	Details of needs/experiences/priorities
Religious Belief	<p>The proposed path will potentially benefit the wider community.</p> <p>Analysis by Section 75 category is not considered relevant for this exercise.</p>
Political Opinion	
Racial Group	
Age	
Marital Status	
Sexual Orientation	

Men & Women Generally	
Disability	
People with and without Dependants	

**Part 2. Screening questions**

**1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?**

Section 75 Category	Details of likely impact – will it be positive or negative? If none anticipated, say none	Level of impact - major or minor* - see guidance below
Religious Belief	No specific impact for any group.	None
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual Orientation		
Men & Women Generally		
Disability		
People with and without Dependants		

\* See Appendix 1 for details.

**2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?**

Section 75 Category	IF Yes, provide details	If No, provide details
Religious Belief		

Political Opinion		No opportunity identified as council’s procurement processes already provide for equality of opportunity. Tender opportunities are promoted widely and equality commitments are built into contract agreements. Appointed contractors are required to be equal opportunities employers and service providers.
Age		
Marital Status		
Sexual Orientation		
Men & Women Generally		
Disability		
People with and without Dependants		

**2(b) Equality Action Plan 2021-2025**

Does the activity/policy/project being screened relate to an action in the Equality Action Plan 2021-2025? Yes/No If yes, specify which action.

No

**2(c) DDA Disability Duties (see Disability Action Plan 2021-2025)**

Does this policy/activity present opportunities to contribute to the actions in our Disability Action Plan:

- to promote positive attitudes towards disabled people?
- to encourage the participation of disabled people in public life?

No.

**3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?**

Good Relations Category	Details of likely impact. Will it be positive or negative? [if no specific impact identified, say none]	Level of impact – minor/major*
Religious Belief	No direct impact identified in this project.	None
Political Opinion		

Racial Group		
--------------	--	--

\*See Appendix 1 for details.

**4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

Good Relations Category	IF Yes, provide details	If No, provide details
Religious Belief		No opportunities identified
Political Opinion		
Racial Group		

**Multiple identity**

**Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.**

Not applicable

**Part 3. Screening decision/outcome**

Equality and good relations screening is used to identify whether there is a need to carry out a **full equality impact assessment** on a proposed policy or project. There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no relevance to equality, no negative impacts identified or only very minor positive impacts for all groups. This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor potential impacts or opportunities to better promote equality and/or good relations identified, so mitigations appropriate. Much of our activity will probably fall into this category.
- 3) **Screen in for full equality impact assessment** – potential for significant and/or potentially negative impact identified for one or more groups so

proposal requires a more detailed impact assessment. [See Equality Commission guidance on justifying a screening decision.]

**Choose only one of these** and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
Option 1  <b>Screen out</b> – no equality impact assessment and no mitigation required [go to Monitoring section]	It is considered that there is no need to conduct a full equality impact assessment. This project is to provide a path which will be available to the wider community.
Option 2  <b>Screen out with mitigation</b> – some potential impacts identified but they can be addressed with appropriate mitigation or some opportunities to better promote equality and/or good relations identified [complete mitigation section below]	
Option 3  <b>Screen in</b> for a full Equality Impact Assessment (EQIA)  [If option 3, complete timetabling and prioritising section below]	

**Mitigation (Only relevant to Option 2)** - Not applicable

**Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations?**

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.

**Timetabling and prioritising for full EQIA (only relevant to Option 3)**

If the activity/policy has been ‘**screened in**’ for full equality impact assessment, give details of any factors to be considered and the next steps for progressing the EQIA, including a proposed timetable.

Is the activity/policy affected by timetables established by other relevant public authorities? Yes/No. If yes, please provide details.

Not applicable

**Part 4. Monitoring**

Public authorities should consider the guidance contained in the Commission’s Monitoring Guidance for Use by Public Authorities (July 2007).

Effective monitoring will help a public authority identify any future adverse impact arising from the activity/policy which may lead the public authority to conduct an equality impact assessment, as well as help with future planning and activity/policy development.

**What will be monitored and how? What specific equality monitoring will be done? Who will undertake and sign-off the monitoring of this activity/policy and on what frequency?** Please give details:

The operation of the contract to extend the cemetery will be managed by Parks and Amenities Department, and performance monitored on an ongoing basis with an annual review to ensure the terms of the contract are being delivered and performance is satisfactory.

**Part 5 - Approval and authorisation**

	<b>Position/Job Title</b>	<b>Date</b>
Screened by: Alan Gowdy	Estate Manager	12/09/24
Reviewed by: Annie Wilson	Equality Officer	20/09/24
<b>Approved by:</b> Leeann Vincent	Head of Assets	



Note: On completion of the screening exercise, a copy of the completed Screening Report should be:

- approved and 'signed off' by a senior manager responsible for the activity/policy
- included with Committee reports, as appropriate
- sent to the Equality Officer for the quarterly screening report to consultees, internal reporting and publishing on the LCCC website
- shared with relevant colleagues
- made available to the public on request.

Evidence and documents referenced in the screening report should also be available if requested.

### **Appendix 1 – Equality Commission guidance on equality impact**

\*Major impact:

- a) The policy/project is significant in terms of its strategic importance;
- b) Potential equality matters are unknown, because, for example, there is insufficient data upon which to make an assessment or because they are complex, and it would be appropriate to conduct an equality impact assessment in order to better assess them;
- c) Potential equality and/or good relations impacts are likely to be adverse or are likely to be experienced disproportionately by groups of people including those who are marginalised or disadvantaged;
- d) Further assessment offers a valuable way to examine the evidence and develop recommendations in respect of a policy about which there are concerns amongst affected individuals and representative groups, for example in respect of multiple identities;
- e) The policy is likely to be challenged by way of judicial review;
- f) The policy is significant in terms of expenditure.

Minor impact

- a) The policy is not unlawfully discriminatory and any residual potential impacts on people are judged to be negligible;

- b) The policy, or certain proposals within it, are potentially unlawfully discriminatory, but this possibility can readily and easily be eliminated by making appropriate changes to the policy or by adopting appropriate mitigating measures;
- c) Any asymmetrical equality impacts caused by the policy are intentional because they are specifically designed to promote equality of opportunity for particular groups of disadvantaged people;
- d) By amending the policy there are better opportunities to better promote equality of opportunity and/or good relations.

#### No impact (none)

- a) The policy has no relevance to equality of opportunity or good relations;
- b) The policy is purely technical in nature and will have no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.

Updated Template @ Oct 2022

## Appendix I - Rural Needs Impact Assessment (RNIA) Template

### SECTION 1 - Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

#### 1A. Name of Public Authority.

Lisburn and Castlereagh City Council

#### 1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Acquisition of land for first phase of greenway at Cairnshill and secure path to St Itas primary School.

#### 1C. Please indicate which category the activity specified in Section 1B above relates to.

Developing a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input checked="" type="checkbox"/>
Adopting a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>
Implementing a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>
Revising a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>
Designing a Public Service	<input type="checkbox"/>		
Delivering a Public Service	<input type="checkbox"/>		

#### 1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above.

Acquisition of land for the first phase of a new greenway project at Cairnshill together with the provision of a safe pathway between Cairnshill park and ride and St Ita's Primary School.

#### 1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

- To provide an initial phase of a new greenway for the Cairnshill area.
- To provide an area for parking and safe walking to St Ita's primary School for families with pupils at the school.

**1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?**

Population Settlements of less than 5,000 (Default definition).

Other Definition (Provide details and the rationale below).

A definition of 'rural' is not applicable.

*Details of alternative definition of 'rural' used.**Rationale for using alternative definition of 'rural'.**Reasons why a definition of 'rural' is not applicable.*

## SECTION 2 - Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

Yes  No  If the response is **NO** GO TO Section **2E**.

2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.

2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas differently from people in urban areas, please explain how it is likely to impact on people in rural areas differently.

The plan will have no impact on people living in rural areas. It will impact on people within the local area who can use the greenway and people who have children attending St Ita's primary School who are most likely to also live in the surrounding urban area.

**2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.**

Rural Businesses	<input type="checkbox"/>
Rural Tourism	<input type="checkbox"/>
Rural Housing	<input type="checkbox"/>
Jobs or Employment in Rural Areas	<input type="checkbox"/>
Education or Training in Rural Areas	<input type="checkbox"/>
Broadband or Mobile Communications in Rural Areas	<input type="checkbox"/>
Transport Services or Infrastructure in Rural Areas	<input type="checkbox"/>
Health or Social Care Services in Rural Areas	<input type="checkbox"/>
Poverty in Rural Areas	<input type="checkbox"/>
Deprivation in Rural Areas	<input type="checkbox"/>
Rural Crime or Community Safety	<input type="checkbox"/>
Rural Development	<input type="checkbox"/>
Agri-Environment	<input type="checkbox"/>
Other (Please state)	<input type="text"/>

**If the response to Section 2A was YES GO TO Section 3A.**

**2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.**

## SECTION 3 - Identifying the Social and Economic Needs of Persons in Rural Areas

**3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?**

Yes  No  If the response is **NO** GO TO Section **3E**.

**3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.**

Consultation with Rural Stakeholders	<input type="checkbox"/>	Published Statistics	<input type="checkbox"/>
Consultation with Other Organisations	<input checked="" type="checkbox"/>	Research Papers	<input type="checkbox"/>
Surveys or Questionnaires	<input type="checkbox"/>	Other Publications	<input type="checkbox"/>
Other Methods or Information Sources (include details in Question 3C below).			<input type="checkbox"/>

**3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.**

Information on DAERA web-site.

<https://www.daera-ni.gov.uk/topics/rural-needs>

**3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?**

The needs identified are for the opportunity for greater participation in community, sports and leisure activities to promote wellbeing and deal with social isolation.

People in rural areas may not have access to transport so need to be able to access services locally in their area.

People in rural areas need local opportunities for personal development, training and employment that are often provided by community groups.

If the response to Section 3A was **YES** GO TO Section 4A.

**3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?**



## **SECTION 4 - Considering the Social and Economic Needs of Persons in Rural Areas**

### **4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.**

Access to community, sports and leisure activities within their own local community.

Potential for community groups to provide training and other support for local people to enable them to access further training or employment opportunities.

Potential for community groups to offer better and more sustainable services to their local communities.

**SECTION 5 - Influencing the Policy, Strategy, Plan or Public Service**

**5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?**

Yes  No  If the response is **NO GO TO Section 5C.**

**5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.**

**If the response to Section 5A was YES GO TO Section 6A.**

**5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.**

The plan for the proposed greenway is targeted specifically at people living in the local area and families with children attending St Ita’s primary School.

**SECTION 6 - Documenting and Recording**

**6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.**

I confirm that the RNIA Template will be retained and relevant information compiled.

<b>Rural Needs Impact Assessment undertaken by:</b>	Alan Gowdy
<b>Position/Grade:</b>	Estate Manager
<b>Division/Branch</b>	Assets, Regeneration and Growth
<b>Signature:</b>	Alan Gowdy
<b>Date:</b>	8 May 2024
<b>Rural Needs Impact Assessment approved by:</b>	Leeann Vincent
<b>Position/Grade:</b>	Head of Service
<b>Division/Branch:</b>	Assets, Regeneration and Growth
<b>Signature:</b>	Leeann Vncent
<b>Date:</b>	